



# JOB OPPORTUNITY

## MAINTENANCE LEAD

### Closing

February 28, 2025

### Anticipated Start Date

April 15, 2025

### Hourly Wage

To Be Determined

Tidal bore rafting is a uniquely Nova Scotian experience, thrilling guests from around the world every summer. We're proudly owned and operated by Sipekne'katik First Nation, and we offer the only Indigenous-led adventure on the Shubenacadie River. Our tours include Mi'kmaq history and cultural context, and it's our pleasure to welcome visitors to Mi'kma'ki.

We're looking for a skilled and proactive Maintenance Lead to ensure the smooth operation and maintenance of our resort facilities. This role is essential for providing a safe, clean, and welcoming environment for our guests by overseeing the upkeep of our log cabins, cottages, infrastructure, common buildings, and outdoor areas.

### RESPONSIBILITIES

- Routine and preventive maintenance for 14 log cabins, one wooden cottage, the main lodge, restaurant, patio deck, boat garage, and common areas under the director of the management team.
- Ensure maintenance of resort infrastructure, including outdoor trails, pathways, an access road and parking areas.
- Address guest concerns related to facility issues promptly and efficiently.
- Conduct regular inspections of cabins, common areas, and equipment to ensure proper function and safety standards.
- Supervise and coordinate repairs, improvements, and renovations as necessary, in alignment with the resort's seasonal needs and budget.
- Supervise, train, and support groundskeeping staff to ensure grounds and outdoor areas are maintained to a high standard.
- Ensure that all maintenance activities comply with safety regulations and resort standards, minimizing risks to guests and staff.
- Perform regular safety inspections on all resort infrastructure, including fire safety equipment, emergency exits, and hazardous areas.
- Maintain an inventory of maintenance supplies, tools, and equipment.
- Identify equipment that requires replacement or upgrading and recommend necessary investments to improve the resort's maintenance capabilities.

### SKILLS, QUALIFICATIONS & EXPERIENCE

- Previous experience in maintenance, preferably in a hospitality or resort environment.
- Knowledge of building systems, plumbing, electrical systems, carpentry, and general maintenance.
- Ability to manage and supervise a team, including scheduling, training, and performance management.
- Experience with landscape and groundskeeping management.
- Strong problem-solving skills and the ability to troubleshoot various maintenance issues.

- Excellent communication skills, with the ability to work collaboratively with resort management and staff.
- Valid driver's license and insurable to drive resort vehicles if needed.
- Ability to work independently and in a team environment.
- A proactive attitude and willingness to take on diverse tasks as needed.
- A criminal records check is required. Having a criminal record is not necessarily a determinate factor.
- Reliable transportation to our property in Urbania, Nova Scotia.

This position requires working outdoors in all weather conditions and may involve heavy lifting, repairs, and standing for long periods. The position may require flexible hours, including weekends and evenings, depending on resort needs.

**Please apply with a resume and cover letter to:**

Rochelle Roberts, General Manager  
[tbrgm@sipeknekatik.ca](mailto:tbrgm@sipeknekatik.ca)

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, including but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits. Only those applicants who qualify for an interview will be contacted.*

**[www.raftingcanada.ca](http://www.raftingcanada.ca)**